

CERTIFICATE

This is to certify that the **Information Security Management System** of

FLEDGEWorks

Fledgeworks software d.o.o. Ljubljana

located at
Cesta 24, junija 41, Ljubljana Slovenia

including the locations:
Tehnoloski park 19, Ljubljana Slovenia
Rugjer Boskovikj 18 (CEED Hub), Skopje North Macedonia

has been assessed to comply with the requirements of

ISO/IEC 27001:2022

This certificate is valid for the following scope:

Ensuring information security in design, development, delivery and support of cloud-based HR solution, in accordance with the Statement of Applicability dated 11.11.2025

Certification cycle: **15.12.2025 - 14.12.2028**

Certificate start date: **15.12.2025**

Certificate expiry date: **14.12.2028**

Certificate number: **560805321**



Head of certification body



This certification was conducted in accordance with INTERCERT auditing and certification procedures. Validity of the certificate is subject to successful completion of surveillance audit on or due date and financial obligations from the certification contract. This certificate remains the property of INTERCERT and must be returned upon request.

To verify validity of this certificate please scan the QR code or visit our Online Certification Register <https://verify.inter-cert.net> and enter the certificate number.